



What does bullying look like?

Bullying prevention and intervention in the Peel District School Board is based on the following definition of bullying from the Ontario Ministry of Education's PPM144:

Bullying is typically a form of **repeated, persistent**, and aggressive behaviour directed at an individual or individuals that is **intended** to cause (or should be known to cause) **fear** and **distress** and/or harm to another person's body, feelings, self-esteem, or reputation. **Bullying occurs in a context where there is a real or perceived power imbalance.**

What **EVERYONE** should know about bullying...

- Every child, youth and adult has the right to be safe and free from involvement in bullying
- In every bullying incident there is always the BULLY, the person who is BULLIED and the BYSTANDER or bystanders who do NOTHING
- The child who bullies is using power and aggression to control others
- Lessons of power and aggression learned in childhood bullying can lead to sexual harassment, dating aggression, and may later extend to workplace harassment, as well as marital, child and elder abuse.
- Bullying takes on many forms: physical, verbal, non-verbal (exclusion), malicious gossiping, racial and sexual harassment, homophobia, and cyber-bullying
- Adults must look for, listen and respond to bullying
- Children and youth need to help understand that bullying is wrong, develop respect and empathy for others, and learn how to get along with others.
- The bully, the person bullied and the bystander each need to learn alternative strategies to resolve a bullying situation.
- Responses to bullying should promote healthy relationships.
- Adults are essential for children and youth's healthy relationships.
- ALL ADULTS are responsible for creating positive environments, promoting healthy relationships, and ending bullying in the lives of children & youth.
- Adults are role models and must lead by example and refrain from using their power aggressively
- Bullying occurs at all ages and in all cultures.

TFSS's Anti-Bullying Team

S. McCalden—Chair

J. Dowhaniuk

R. Kothari

K. Jones

O. Rhoden

S. Alcia

Parent Member:

Mrs. Da Silva—

Partners:

E. Gibbs—(BTA)

P.C Forgette—N.P.U Officer

P.C. Pedersen—N.P.U Officer

Students:

Z. Pettipas- Bouchard, T. Thomas

Bullying is **EVERYONE'S** problem—not just a school problem.

Eliminating bullying is **EVERYONE'S** responsibility.

Turner Fenton Secondary School

